







Construction Plant-hire Association www.cpa.uk.net



WHY JOIN THE CPA?

The Construction Plant-hire Association (CPA) is the leading membership and representative body for construction plant-hire in the UK. Established for almost 85 years, we now have over 1,900 members, ranging from owner operators with a single machine, right through to the largest companies in the industry, with hire fleets of thousands of machines.

The Association is governed by a Council, who are elected from within the membership and are representative of plant-hire companies throughout the country. The CPA has a permanent team of experienced and dedicated employees, with professional support from our external consultants and advisors.

FURTHER INFO

If you would like any further information regarding the CPA, or the services we provide, please call us on **020 7796 3366** or e-mail enquiries@cpa .uk.net



Alternatively, visit our website at www.cpa.uk.net



BENEFITS OF CPA MEMBERSHIP

CPA MODEL CONDITIONS

CPA members can use the CPA Model Conditions for plant-hire contracts and receive support to help resolve any queries or difficulties that may arise. Revised and updated in 2021 to reflect the latest developments, the CPA Model Conditions have been tested up to the Supreme Court and have been drafted to fairly represent the responsibilities of both the Plant Owner and the Hirer (Customer). Other terms, including Consumer and Supplementary Conditions, are also available for special types of plant-hire.

Many insurance companies recognise the strength of the CPA Model Conditions, and may reduce insurance premiums for companies hiring under these terms. You can contact any insurance broker on our website to see how they can be of assistance.



PLANT THEFT AND FRAUD

The CPA is also heavily involved in the Combined Industries Theft Solutions (CITS) group and has made a significant three-year commitment to financially support the National Construction & Agriculture Theft Team (NCATT) to help tackle the ongoing theft of construction plant and equipment by organised criminal groups (OCGs).

DECARBONISATION

Sustainability is one of the broadest and fastest moving challenges our sector faces. The CPA stays at the forefront of the debate, representing members on Government and industry-led working groups, defining best practice, and ensuring that the inherently specialist nature of our sector is taken into account. For us, the transition to greener technologies needs to be bespoke, sensible and fair. Whether you are looking to reduce emissions from your business, share your solutions with a wider audience, navigate or influence the regulatory landscape, we're here to help.





receive specialist advice on the latest issues affecting the construction plant sector, such as the use of alternative fuels and Full Expensing.

We issue e-mail alerts and host topic-specific webinars and events such as the CPA Conference. All members receive our quarterly CPA Bulletin which includes the most current information on areas such as Training, Legal, Technical, Decarbonisation and Sustainability, Policy and Plant Theft and Fraud. The CPA website at www.cpa.uk.net has a wealth of information and a wide range of resources to support members in the running of their business.



SPECIAL INTEREST GROUPS

The CPA has formed Special Interest Groups to tackle issues within specialist sectors. As well as networking and information sharing, these groups frame the Standards and Good Practices relevant to that sector. Check our website for details of Open Meetings.

Members can join any of these groups:

- British Concrete Pumping Group (BCPG)
- British Road Sweepers Association (BRSA)
- Construction Hoist Interest Group (CHIG)
- Crane Interest Group (CIG)
- Shoring Technology Interest Group (STIG)
- Suction and Vacuum Excavator Interest Group (SAVE)
- Tower Crane Interest Group (TCIG)

RAIL PLANT ASSOCIATION (RPA)

The Rail Plant Association Ltd (RPA) also forms part of the CPA, focusing on the needs of companies hiring specialist rail plant and equipment into the rail industry. This includes lobbying Government policy makers and relevant bodies for greater transparency of the medium-long term rail enhancements pipeline and moving away from the long-standing 'boom and bust' nature of the industry, in order to create a sustainable supply chain, which can continually invest in technological innovations and the skills necessary to meet the demands of the future work-bank.

GOVERNMENT AND REGULATORS

The CPA performs a vital role as a link between Government bodies, policy makers and the construction plant-hire industry. With construction a core part of the Government's plans to strengthen the economy, the CPA works with its members in developing the ideas and solutions needed to ensure the plant-hire industry is at the forefront of construction policy and regulation. In an uncertain economic environment, the industry needs a powerful organisation which represents your views effectively. The strength and depth of our membership gives the CPA the authority to speak on behalf of our industry.

SAFETY GUIDANCE

Good Practice Guides and Technical Information Notes (TINs) are available as free downloads from the CPA's website at www.cpa.uk.net. These cover the essential health, safety and regulatory requirements for all plant-based operations, including hire, maintenance and installation, developed and supported by both the Health & Safety Executive (HSE) and industry. The CPA leads the Construction Industry's Plant Safety Group, drawing together expertise from all parts of the industry to tackle safety and health issues involving plant.

The CPA also manages the Industry Lifting Lead AP Group (ILLAPG), a safety forum for lifting operations professionals.

TRAINING AND SKILLS SUPPORT

The CPA represents the plant sector up to Government level, such as the Institute for Apprenticeships and Technical Education (IfATE) and CITB, as well as with other federations, awarding organisations and training bodies. We are also instrumental in the management and development of plant-based training and assessment standards and for many years we have operated the CPA Stars of the Future awards scheme for apprentices and trainees in the construction plant sector.

The CPA leads the agenda for skills and training in construction plant and manages the Plant Sector Representative Organisation (PSRO) on behalf of construction sector plant users. Recent projects include ongoing development of apprenticeships, implementing a CPA skills strategy, research into plant-based training provision, and working with CITB to develop national occupational and training standards for plant-based roles and activities, including appropriate grant support.























THE CPA TEAM

1. Steve Mulholland was appointed CPA Chief Executive Officer in August 2024. He was previously CPA Chair for six years. His career in the plant-hire industry began in 1989 as an Apprentice and he was later Director and Co-Owner of MPS (Mulholland Plant Services Limited).

steven@cpa.uk.net

2. **Brian Jones** is President of the CPA. He has worked in plant-hire for over 50 years. Brian was elected to the CPA Council over 30 years ago and has been CPA President since 2017.

brian@cpa.uk.net

3. Adam Godwin is a Director of the CPA and the RPA (Rail Plant Association Ltd). He has worked for the Association since 2005 and has extensive experience in supporting the CPA and RPA members.

adam@cpa.uk.net

4. David Smith has worked as the CPA's Legal Manager since 2001, and has qualifications in both law and accounting. Prior to joining the CPA, David worked in the construction industry for eight years.

david@cpa.uk.net

5. Peter Brown is the CPA's Technical and Development Manager. He has a long background in plant technical operation and maintenance activities, followed by experience in plant-based education and training and development, including 18 years at CITB and latterly as CPCS Product Manager.

peter@cpa.uk.net

6. Katie Kelleher is the CPA's
Technical and Development Officer.
She provides CPA members with
guidance on technical, training
and safety subjects, as well as
helping produce and maintain our
publications. She represents the CPA
in various working groups. Katie was
previously a Crane Operator and
Appointed Person.

katie@cpa.uk.net

7. Rob Squires is the CPA's Training and Safety Manager. Prior to joining the CPA, he spent many years managing training, card and certification schemes with experience within the demolition sector and with CITB managing a range of CSCS-based schemes.

rob@cpa.uk.net

8. Chris Cassley is responsible for the development and lobbying of the key policy issues that are important to CPA members. He spent 16 years at the CBI where he was responsible for construction policy and acted as Secretariat to the CBI Construction Council.

chris@cpa.uk.net

9. Luis Bassett joined the CPA in October 2024 in the newly created role of Decarbonisation and Sustainability Manager. Luis joined the CPA from the London Borough of Merton, where he worked for over eight years. He has extensive experience in low emission solutions for the construction plant sector.

luis@cpa.uk.net

10. Lisa Godwin is the CPA's Membership Manager. She has worked at CPA for over 25 years and has a wealth of experience supporting CPA members. Lisa oversees all aspects of the CPA membership process, along with the strong CPA Membership Team.

lisa@cpa.uk.net

11. Siva Subramaniam is the CPA's Finance Manager. Siva joined the CPA in 2007 and has been responsible for managing and administering all aspects of the Association's finances since then.

siva@cpa.uk.net

Jenny Lupton (Membership Support Administrator) and Karen Douglas (Admin/Accounts Assistant) form part of the experienced CPA Membership Team.











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